University of Moratuwa

Faculty of Medicine

Departments of Surgery and Anesthesia/ Community Medicine and Family Medicine/ Pathology & Forensic Medicine/ Medicine and Mental Health/ Pharmacology

Post of Senior Lecturer Grade I/Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary)

The University of Moratuwa, Sri Lanka will entertain applications for the post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed)/Lecturer (Probationary) in the Department of Surgery and Anesthesia, Department of Community Medicine and Family Medicine, Department of Pathology & Forensic Medicine, Department of Medicine and Mental Health, Department of Pharmacology from among persons who hold the following qualifications.

Applications should be sent **online** and further particulars and application forms could be downloaded from the University web site **- https://uom.lk/vacancies** **up to 03rd May, 2024.**

**Hard copies of the downloaded application with original signatures and rubber stamps, uploaded certificates and form A should be sent to reach Senior Assistant Registrar, Establishments Division, University of Moratuwa, Katubedda, Moratuwa by mentioning the post applied on the top left hand corner of the envelope on or before the closing date of applications.**

**Faculty of Medicine**

* **Department of Surgery and Anesthesia**

**Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Areas of Expertise -

* **Surgery**
* **Anesthesia**
* **Department of Community Medicine and Family Medicine**

**Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Areas of Expertise -

* **Family Medicine**
* **Department of Pathology and Forensic Medicine**

**Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Areas of Expertise -

* **Forensic Medicine**
* **Department of Medicine and Mental Health**

**Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Areas of Expertise -

* **Mental Health**
* **Department of Pharmacology**

**Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Areas of Expertise -

* **Pharmacology**

**EDUCATIONAL QUALIFICATIONS:**

1. **Senior Lecturer Grade I**
2. Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

**AND**

1. MD with Board Certification of the Postgraduate Institute of Medicine (PGIM) or its equivalent

**Or**

A Doctoral Degree in the relevant field

**Or**

A Masters Degree in the relevant field with full time research of at least 24 months duration

**AND**

1. At least eleven (11) years experience of which not less than six (06) years should have been after obtaining qualifications stipulated in (2) above in one or more of the following:
2. Teaching at University Level,
3. Professional experience,
4. Research in a recognized Institution,
5. Postgraduate Studies
6. **Senior Lecturer Grade II**
7. Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary)

**AND**

1. MD with Board Certification of the Postgraduate Institute of Medicine (PGIM) or its equivalent

**Or**

A Doctoral Degree in the relevant field

**Or**

A Masters Degree in the relevant field with full time research of at least 24 months duration

**AND**

1. At least six (06) years’ experience in one or more of the following;
2. Teaching at University Level,
3. Professional experience,
4. Research in a recognized Institution,
5. Postgraduate Studies to acquire the qualifications stipulated at (2) above.
6. **Lecturer (Unconfirmed)**
7. Candidates who are applying for above post should possess academic qualifications required for Lecturer (Probationary).

**And**

\* MD & awaiting Board Certification of the Postgraduate Institute of Medicine

**Or**

\* A Doctoral Degree in the relevant field

**Or**

\* A Masters Degree in the relevant field with full time research of at least 24 months duration

**AND**

1. **Having Less than (06) years**’ experience in one or more of the following:
2. Teaching at University Level,
3. Professional experience,
4. Research in a recognized Institution,
5. Postgraduate Studies to acquire the qualifications stipulated at (\*) above.

**Notes:**

1. An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental] as per category (3) of post No. 02 of Commission Circular No.721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by Open advertisement, given in Post No. 6 of Commission Circular No.721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.
2. An applicant who qualifies for Lecturer (Probationary) [Non-[Medical/Dental)] as per Category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master’s Degree (as specified in para. 3 of Commission Circular No.08/2016) but less than 06 years of experiences as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The Section 2 and sub-section 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

**Special Notes:**

1. A Lecturer (Unconfirmed) [Non-(Medical/Dental)], who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [ Non- [Medical/Dental)], provided such lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The Confirmed Lecturer [ Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [ Non-[Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. 06) and satisfying the other requirements as specified in the Specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No.721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No 06, by placing them on the relevant salary step, with no back wages being paid.
4. **Lecturer (Probationary)**
5. MBBS Degree with first class or second class (Upper Division) Honours

**OR**

1. MBBS Degree with Second Class (Lower Division) Honours

**OR**

1. MBBS Degree

**And**

A Doctoral Degree in the relevant field

**Or**

A Masters Degree in the relevant field with full time research of at least 24 months duration

**OR**

1. Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned

**NOTES:**

1. Candidates who are eligible under category D (1) above will be interviewed and evaluated first.
2. Candidates who are eligible under Category D (2) and D (3) above could be invited for an interview only if applicants qualified under category D (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of Candidates under Categories D (2) and D (3) would require the approval of the University Grants Commission.
3. Candidates eligible under category D (4) above will be invited for an interview only if there are no suitable candidates under category D (1), D (2), D (3). Appointment of a candidate under category D (4) requires the approval of the University Grants Commission.
4. All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

**SALARY SCALES #**

(a) Senior Lecturer Grade I - Rs. 91,310 – 7 X 2,170 – 106,500 p.m. [U-AC 3 (I)]

Academic Allowance # of 176% of salary will be paid

(b) Senior Lecturer Grade II - Rs. 79,360 – 11 X 1,630 – 97,290 p.m. [U-AC 3 (II)]

Academic Allowance# of 176% of salary will be paid

(c) Lecturer (Unconfirmed) - Rs. 69,580 – 5 X 1,630 – 77,730 p.m. [U-AC 3 (III)

Academic Allowance# of 156% of salary will be paid

(d) Lecturer (Probationary) - Rs. 54,600 – 10 X 1,335 – 67,950 p.m. [U-AC 3 (IV)]

Academic Allowance# of 140% of salary will be paid

# Salary and Academic Allowance will be paid according to the Commission Circular No. 17/2016 (v) dated 01.06.2018 and No. 17/2016 (vi) dated 14.06.2018, Commission Circular No. 13/2017 dated 15.06.2017, Department of Management Services Circular No. 04/2016 dated 18.08.2016 and Commission Circular No. 03/2024 dated 16.01.2024.

In addition to the above salary, cost of living allowance and other approved allowances will be paid to the selected candidate/s.

**CONDITIONS OF SERVICE:**

1. These Posts are permanent. The appointment will be probation for a period of three (03) years.

1. Selected candidates, if presently serving in Government Departments will have to obtain their release through the relevant Authorities. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
2. Selected candidates, will become contributors to the Universities Provident Fund by means of monthly deductions from his/her salary an amount equal to ten (10%) percentum of his/her earnings. The University will, in addition out of its funds contribute at the same time a sum equal to seven (7%) percentum of his/her earnings to the Universities Provident Fund and eight (8%) percentum of his/her earnings to the Pension Fund.
3. Three percentum (3%) of the earnings will be contributed by the University to the Employees Trust Fund in terms of the Provisions of the Employees Trust Act No. 46 of 1980.
4. Other conditions of appointment will be in accordance with the provisions of the Universities Act No. 16 of 1978 and subsequent amendments and Ordinances, Regulations, Rules, etc., made thereunder.
5. Applicants from the University System/Government Departments/Corporations and Statutory Boards should channel their applications through the Heads of their respective Institutions **using from A and attaching the scanned copy of the same. Applications submitted without Form A will not be entertained.**
6. **Applications and all the relevant documents received after the closing dates incomplete applications and applications not submitted in prescribed format of the University of Moratuwa will be rejected without intimation.**

**Special Note:**

**All Lecturers shall complete an Induction Training course (which includes Teaching/Learning Methodologies) within a period of one year from the date of first appointment. This is a pre-requisite for probationary study leave and confirmation in the post.**

Senior Assistant Registrar/Establishments (Academic)

For Registrar

University of Moratuwa

Moratuwa

07th April, 2024