ACTION PLAN 2026

UNIVERSITY OF MORATUWA

(This Action Plan should be used together with the Strategic Management Plan 2022 – 2026)

Deputy Vice-Chancellor
Registrar
Deans of the Faculties
Librarian
Bursar
Heads of Academic Departments
Heads of Administrative Divisions

This Action Plan 2026 has been developed based on the University Strategic Management Plan 2022-2026 incorporating evolving needs of the University based on inputs from all the stakeholders of the University. You are kindly requested to be familiar with the entire Action Plan, identify the activities relevant to you, discuss them at your departmental/divisional meetings and take all necessary actions to implement the activities identified.

As you would notice, certain changes have been made in developing the Action Plan for the year 2026 compared opposed to the one used in previous years. Lessons learned in the past have enabled us to develop it in a more pragmatic and simplified manner making its implementation easy and flexible. In other words, at strategic level, our actions are based on 'What' need to be done in order to achieve the relevant Goals and Objectives in terms of Key Performance Indicators (KPIs), keeping in mind that the responsibility and authority as to 'How' these actions are actually implemented could be delegated to the officials and supporting teams down the hierarchy. Further, the number of officials with overall responsibility has been kept small, but this should not increase their workload as the basic premise here is that they would, in turn, develop 'Action Plans' at tactical level by delegating the responsibilities to others further down the management line.

Please discuss the progress of your key activities in relation to the Action Plan regularly at Department and Faculty level. I would kindly request the support, commitment and the leadership of all the staff of the University to achieve our Goals and Objectives through the implementation of this plan.

Thank you.
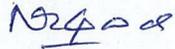
Prof. N.D. Gunawardena
Vice-Chancellor

Action Plan – 2026

Goal 1: Education and Outreach

Objectives:

1.1. **Quality Assured Degrees** - Assure the quality of all undergraduate, post-graduate and external degree programmes to satisfy national and international quality assurance requirements at all times.

1.2. **Impactful International Outlook** –
Enhance international outlook as a center of higher learning by
  (a) attracting 1% foreign staff and
  (b) increasing international collaborative programmes by 1, every year

1.3. **Improved World Ranking** – Strive to improve the world rankings and international achievements – to be within the top 500 of QS Asia ranking at all times.

1.4. **Responding to the Needs** - Expand and re-align academic programmes to effectively respond to the needs and expectations of the industry and society at all times

1.5. **Produce Wholesome Graduate**- Enhance necessary knowledge, skills, attitudes and mindset of the students to face the challenges and needs of the global society and the industry in all programmes at all times

1.6. **Professional and Career Development** - Expand the professional and career development program portfolio to meet the needs of the country and the professional community with at least 10% annual growth of number of students

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
1.1	1.1.1	Undergo undergraduate programmes reviews by QAC, UGC	No. of undergraduate programmes reviewed by QAC, UGC	FOA	0	Jan-Dec	Relevant Deans, D/CODL, D/QA	The UGC has indicated that there will be no programme reviews related to external degrees in 2026.
				FOB	3			
				FOE	1			
				FIT	0			
				FOM	0			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
				CODL	0			For the year 2026 the UGC has not scheduled any undergraduate programs reviews
	1.1.2	Obtain/Continue accreditations/recognition by accreditation bodies for undergraduate programmes	No. of undergraduate programmes / specialisations accredited / recognized/ pre accredited by Accreditation bodies	FOA	6	Jan-Dec	Deans, HoDs	
				FOB	1			
				FOE	4			
				FIT	0			
				FOM	1			
1.2	1.2.1	Attract international faculty to the University (in-house, honorary, adjunct, evaluators of programmes/ moderators of assessments)	No. of international faculty members attracted to the University	FOA	12	Jan-Dec	Deans	
				FOB	3			
				FOE	30			
				FIT	01			
				FOM	01			
				FGS	02			
1.3	1.3.1	Encourage/establish a mechanism for academic staff to establish collaborations with	No. of active collaborations	FOA	8	Jan-Dec	Deans	
				FOB	0			
				FOE	20			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
		reputed foreign universities for academic programmes		FIT	2			
				FOM	1			
				FGS	5			
1.4	1.4.1	Increase Undergraduate student enrolment under CODL (external/off site)	Increase in the no. of new undergraduate students enrolled for degree programmes under CODL (external/offsite numbers)		0	Jan-Dec	Dean/IT, Director/CODL	
	1.4.2	Promote enrolment of Postgraduate students	No. of postgraduate students enrolled for degree programmes at the UoM	FOA	265	Jan-Dec	Deans	
				FOB	140			
				FOE	1200			
				FIT	85			
	1.4.3	Introduce new PG degrees/diploma programmes	No. of new PG degrees/diploma programmes introduced	FOA	8	Jan-Dec	Deans	
				FOB	3			
				FOE	20			
				FIT	2			
				FGS	1			
1.5	1.5.1	Conduct workshops, guest speeches and other personality development Programmes through relevant departments/ clubs/societies	No. of workshops, guest speeches and other personality development Programmes conducted	FOA	41	Jan-Dec	Deans	
				FOB	60			
				FOE	100			
				FIT	30			
				FOM	10			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
	1.5.2	Organize industry visits/camps/outbound programmes/field visits to enhance knowledge through departments (For Undergraduate Students)	No. of industry visits/camps/outbound programmes/field visits organized	FOA	50	Jan-Dec	Deans	
				FOB	23			
				FOE	200			
				FIT	18			
				FOM	1			
	1.5.3	Timely Issuance of results	Whether results were released as scheduled (%)	Undergraduate Programmes / FOA	90	Jan-Dec	DR/Exam	
				FOB	100			
				FOE	100			
				FIT	100			
				Postgraduate Programmes	50			
1.6	1.6.1	Conduct/Promote professional and career development programmes	No. of professional and career development programmes conducted		16	Jan-Dec	Deans, D/CGU	These programs include: 1. Industry readiness program for Faculty of Engineering (appx 100 sessions; average of 300 hrs 2. First aid program in collaboration with the Faculty of Medicine (6 programs per year/every 8 hrs) 3. Proposed readiness program for faculty of Architecture

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
							(appx. 15 sessions/ 60 hrs) 4. Department-specific programs (on average, we received requests from 10 departments)10 programs)- average of 50 sessions per year 5. Brain into Business program with NEDA 6. Other general programs (on averare 3 per year)
	1.6.2	Create entrepreneurship opportunities	No. of start-ups facilitated by University	4	Jan-Dec	D/UBLC	

Goal 2: Research, Innovation, Entrepreneurship and Outreach

Objectives:

2.1. **Conducive Research Culture** - Achieve at least 15% increase of fund utilization for research and no of research scholars
2.2. **High Impact Research Publications** - Achieve at least 25% increase of research publications annually out of which at least 65% Q1/Q2 Journals and indexed conferences
2.3. **Impactful innovation** - Achieve at least 15% increase in secured intellectual property, design, product/process development and business models.
2.4. **Significant Value Creation** - Achieve at least 15% increase in start -ups, entrepreneurship and transfer of new technology to the industry and society.

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
2.1	2.1.1	Attract research students/ scholars to the Faculty of Graduate Studies	No. of new Research Students		70	Jan-Dec	Dean/FGS	
	2.1.2	Take actions to increase the number of research awards and recognitions	No. of Awards		170	Jan-Dec	D/Res	
	2.1.3	Facilitate research meets (research activities such as conferences, symposiums at department, faculty and university levels, Colloquiums, research workshops, guest lectures, research meetings etc.)	No. of research meets	FOA	29	Jan-Dec	Deans	
				FOB	9			
				FOE	75			
				FIT	4			
				FOM	5			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
				FGS	40			
	2.1.4	Encourage/facilitate research collaborations with local and international organizations at university, faculty and departmental level, collaborative research supervisions, student/staff exchange programs for research activities	No. of collaborations	FOA	11	Jan-Dec	Deans, D/Res	
				FOB	9			
				FOE	40			
				FGS	10			
				FIT	4			
				FOM	4			
2.2	2.2.1	Increase the number Q1/Q2 journal publications	No. of publications		200	Jan-Dec	Dean/FGS, D/Res	
	2.2.2	Increase the number of annual research publications in SCOPUS	No. of publications in journals and conferences by staff and research students of the university		500	Jan-Dec	Dean/FGS, D/Res	
2.3	2.3.1	No of intellectual properties applied	No of intellectual properties applied		12	Jan-Dec	D/UBLC	
2.4	2.4.1	Facilitate innovation driven start-ups by staff and students	No of start-ups facilitated		10	Jan-Dec	D/UBLC	

Goal 3: Intellectual and Physical Environment

Objectives:

3.1. Develop physical infrastructure facilities - for the core campus and satellites.

3.2. Ensure state-of-the-art teaching, learning, research, administration and sports facilities based on up-to-date three-year planning horizon and a five-year implementation program.

3.3. Ensure learner/teacher/administrator support services to delight students/staff at all times.

Objective No.	Action No.	Strategic Action		Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
3.1	3.1.1	Plan implementation and Development of physical Infrastructure at Katubedda and any other sites earmarked for development within this period	I) Proposed new building for the Faculty of Business	Expected completion (%)	15	Jan-Dec	VC,DVC, Co-Chair/P&D	
			II) Proposed new building for the Faculty of Medicine at Kalutara		10			
			III) Material Science Engineering Building		15			
			IV) Proposed Professorial unit at Nagoda Hospital for the		15			

Objective No.	Action No.	Strategic Action		Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
			Faculty of Medicine					
	3.1.2	Maintain Green Campus initiative	Tree Plantation	No of Plants	50	Jan-Dec	VC, DVC, D/P&R, Co-Chair/P&D DR/IA	
			Activities under clean Sri Lanka programs	No of projects initiated by the university and state agencies	03			
	3.1.3	Maintain the Garden Campus initiative – Develop a system to minimize damage caused by falling trees during heavy rain and strong winds.		% progress	60	Jan-Dec	VC, DVC, D/P&R, Co-Chair/P&D	
	3.1.4	Enhancing Student Learning Spaces	Rehabilitation of Roof over Sentra court slab to be used as a canteen/student work area (This will prevent water leakage of the canteen roof in future)	% of Completion	100	Jan-Dec	DVC, D/P&R, Co-Chair/P&D	
			Roof over Architecture Department extension building		75	Jan-Dec		

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
		to be used as a student work area/academic activity area (This will prevent water leakage of the building roof in future)						
		Establishment of a Computer Laboratory at the Old IT Building			100	Jan-Dec		
	3.1.5	Colour washing of discoloured buildings to restore appearance	No of Buildings		3	Jan-Dec	DVC, D/P&R, Co-Chair/P&D	
3.2	3.2.1	Upgrade/build state of the art Laboratories that cater to specific needs, including extended time and resource allocation.	No. of Labs built/upgraded (Contract Value>1M)	FOA	10	Jan-Dec	Deans, HoDs, Co-Chair/P&D	
				FOB	0			
				FOE	5			
				FIT	1			
				FOM	4			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
	3.2.2	Rehabilitation of buildings released by Ministry of Health (Nagoda Hospital and National Institute of Health Sciences, Kalutara) for use of Medical Faculty at Kalutara	% of Completion	75%	Jan-Dec	DVC, D/P&R, Co-Chair/P&D, DR/CWS	
3.3	3.3.1	Provide extended study hours in addition to usually given time till 10.00 p.m. on HOD requests.	No. of days	365	Jan-Dec	VC, DVC	
	3.3.2	Utilize funds for online data bases, e-resources and required software (LKR)	Fund utilization – Allocated funds (%)	100	Jan-Dec	VC, Librarian	
			No. of data bases, e-resources and required software	1 (Turnitin software)			
	3.3.3	Promote the use of Turnitin plagiarism detection software among students to encourage academic integrity and minimize plagiarism.	No. of Users	6,000	Jan-Dec	Deans, Librarian	
	3.3.4	Rehabilitation of toilet block at girls hostel B	% of Completion	100	Jan-Dec	DVC, D/P&R, Co-Chair/P&D	
	3.3.5	Rehabilitation of hostels at 1st lane	% of Completion	100	Jan-Dec	DVC, D/P&R, Co-Chair/P&D	

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
	3.3.6	Secure donor funding/involvement for improving the learning environment	No of projects with a value over LKR 1 million	2	Jan-Dec	VC, DVC, Deans, SAR/Welfare	

Goal 4: Contented University Community

Objectives:

4.1. **Student satisfaction** - Create an environment for every student to involve in at least one social activity per academic year jointly organised by the staff and students to promote staff-student interaction.

4.2. **Student leadership** - Provide opportunities for all the students to develop leadership skills by taking part in at least one co-curricular and extra-curricular activity per year within the duration of the study program to enhance social capital, achieve cordiality and promote ethnic cohesion among the university community.

4.3. **Contented staff** - Attract and retain qualified staff to occupy over 80% of staff positions at all times to adhere to accepted staff student ratios.

4.4. **Staff training** - Ensure that 60% of the staff undergo training according to an annual need-based staff development program to make staff competent, skilled, accountable, empowered, motivated and satisfied.

4.5. **Distribution of workload and equitable compensation** - Ascertain that all the employees are assigned additional work and are compensated for the work they carry out.

4.6. **Physical and psychological wellbeing of staff and students -** Provide regular opportunities and a safe environment for all the staff members to ensure physical and psychological wellbeing.

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
4.1	4.1.1	Promote staff-student joint activities	No. of joint activities	FOA	14	Jan-Dec	Deans	
				FOB	6			
				FOE	35			
				FIT	3			
				FOM	6			
	4.1.2	Promote/facilitate events by societies/professional bodies	No. of events	FOA	16	Jan-Dec	Deans, DR/Welfare	
				FOB	10			
				FOE	30			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
				FIT	4			
				FOM	4			
	4.1.3	Promote the conduct of cultural events (Eg. Sinhala new year festival) to foster harmony among students of different religious backgrounds and across Faculties of the University.	No. of Events		10	Jan-Dec	DVC	
	4.1.4	Appointments of Student Counselors to provide services to advise students to resolve their psychological, academic and personal problems.	No. of appointments		40	Jan-Dec	DVC, CSC	
	4.1.5	Appointment of a Chief Proctor and Faculty levels proctors	No. of appointments		6	Jan-Dec	DVC, CSC	
	4.1.6	Provision of Hostel facilities for the final year students of the Faculty of Medicine at Nagoda, Kalutara	Yes/No		Y	Jan-Dec	Dean/FoM	
	4.1.7	Conduct of student liaison committee meetings	No. of Meetings	FOA	16	Jan-Dec	Deans	This number could increase based on special student requests and other special requests
				FOB	15			
				FOE	12			
				FIT	6			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
				FOM	6			
4.2	4.2.1	Encourage the students to take part in multi-disciplinary events/competitions organized by external bodies	No. of Students	FOA	115	Jan-Dec	Deans	
				FOB	150			
				FOE	250			
				FIT	45			
				FOM	20			
			No. of events	FOA	13		Deans	
				FOB	14			
				FOE	30			
				FIT	8			
				FOM	6			
	4.2.2	Facilitate events organized by clubs and societies	No. of events facilitated/approved		300	Jan-Dec	DVC, DR/Welfare	
	4.2.3	Facilitate/hold sports events	No. of sports events held/facilitated		30	Jan-Dec	D/PE	
	4.2.4	Utilization of funds allocated for sports	Funds Utilization (%)		100	Jan-Dec	VC, D/PE	

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
	4.2.5	Utilization of funds from the annual budget to Career Guidance Unit to conduct study aid schemes	Fund utilization (%)	100	Jan-Dec	VC, D/CGU	
	4.2.6	Strengthen relationships with Alumni and well-wishers to obtain their optimum support/contribution to the University	Annual Contribution in LKR Millions - For scholarships and infrastructure facility developments, donations provided by the alumni and well-wishers including the University of Moratuwa Alumni Association	2	Jan-Dec	DVC	
	4.2.7	Conduct Programmes to educate on social issues such as drug addiction, SGBV etc and prevention of ragging	No. of Programmes	5	Jan-Dec	DVC,CSC	
	4.2.8	Take initiatives to strengthen anti ragging mechanism including appoint of following committees: ● Victim support Committee ● Anti-ragging Committee ● Appointing Mentors for UG students (Academic and Counselling aspects) ● Collective Circle	% compilation	100	Jan-Dec	DVC,Deans, CSC, SAR/L&D	

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
	4.2.9	Provision of Financial Support for the University students to participate in international/world sports games	Amount of financial support provided (Rs. Millions)		5	Jan-Dec	VC,Bursar	
4.3	4.3.1	Provide an early career SRC research grant for each new academic staff member	Total value of grants (LKR Million)		40	Jan-Dec	D/Res	Number may vary depending on number of applications from early career academics
			No. of grants awarded to new academic staff member		30			
	4.3.2	Award and completion of SRC grants	No of SRC grants	Short-Term Grant (ST)	30	Jan-Dec	D/Res	Number may vary depending on number of applications for each type
				Long-Term Grant (LT)	20			
				Capital Grant (CAP)	3			
				Application-oriented collaboration Grant (AC)	5			
				PhD studentship Grant	5			
4.4	4.4.1	Conduct in-house staff training Programmes based on the Training Needs Analysis	No. of Programmes		12	Jan-Dec	D/SDC, DR/IA	
	4.4.2	Encourage and provide opportunities for Administrative and Non-	Total No. of admin/non-ac. staff received leaves/increments/recognition		120	Jan-Dec	Registrar	

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
		academic staff members to progress towards a degree	for following/completing a degree/diploma				
	4.4.3	Providing funds for staff to follow short term training program through the SDC	Allocation (LKR Millions)	2	Jan-Dec	D/SDC, DR/IA	
4.5	4.5.1	Ensure that the staff members of each Department/Division benefit from income generation activities	% of staff members/beneficiaries	100	Jan-Dec	VC	
4.6	4.6.1	Provide proactive health support services to the Staff and Students	No. of awareness sessions/programs organized by the Health Center for staff and students	4	Jan-Dec	CMO	
			No. of staff and students served by the Health Center	Staff = 2500 Students = 12,500	Jan-Dec		

Goal 5: Expert Service and Advice

Objectives:

5.1   Enhance the visibility of expertise of university staff through awareness, publicity and recognition

5.2   Portray to the government the capabilities of the University by contributing to government policy formulation, national planning and development Programmes

5.3   Portray to the non-state sector the capabilities of the University by contributing to strategy formulation, planning and development Programmes

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
5.1	5.1.1	Undertake expert consultancy projects for the state/non-state sector	No. of projects	FOA	12	Jan-Dec	Deans	
				FOB	2			
				FOE	50			
				FIT	7			
				FOM	4			
	5.1.2	Encourage Academic staff members to obtain membership of relevant professional associations	No of staff who are members of professional associations relevant to their field	FOA	78	Jan-Dec	Deans	
				FOB	5			
				FOE	100			
				FIT	11			
				FOM	10			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
	5.1.3	Provision of services to National Hospitals /Tertiary Care Hospitals by the staff members of the Faculty of Medicine	No. of staff		4	Jan-Dec	Dean/FoM	
5.2	5.2.1	Facilitate academic staff members to serve at national expert committees	No. of staff nominated (No. of Nomination Requests from the Department)	FOA	18	Jan-Dec	DVC, Deans	
				FOB	1			
				FOE	20			
				FIT	6			
				FOM	20			
	5.2.2	Facilitate academic staff members to secure leadership positions in government institutions/projects	No. of staff nominated (No. of Nomination Requests from the Department)	FOA	3	Jan-Dec	DVC, Deans, SAR/Estab (Ac)	
				FOB	0			
				FOE	10			
				FIT	1			
				FOM	1			
5.3	5.3.1	Nominate and facilitate staff members to serve in national level/Professional bodies	No. of staff nominated (No. of Nomination	FOA	17	Jan-Dec	Deans	
				FOB	1			
				FOE	40			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)		KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
			Requests from the Department)	FIT	3			
				FOM	10			

Goal 6: Governance Principles and Institutional Quality

Objectives:

6.1. **Institutional performance -** Enhance and sustain institutional capabilities to deliver its obligations and implement goals
6.2. **Institutional stability** - Enable institution's capabilities to control performance variations through governance principles
6.3. **Participation & Inclusion** - Encourage and empower stakeholders in meaningful participation in decision-making process
6.4. **Accountability & Transparency** - Ensure accountability on the part of senior management through rule of law, effective policy implementation and transparency
6.5. **Non-discrimination and Equality** - Establish and effectively enforce strong governance mechanisms to ensure non-discrimination and equality

Objective No.	Action No.	Strategic Action		Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
6.1	6.1.1	Ensure that the QA Policy of the University is up-to-date		Availability of an updated QA policy (Y/N)	Y	Jan-Dec	D/QA	
	6.1.2	Monitor QA activities across all levels of the University through the QA units		% of divisions/ units reporting to the monthly CQA meeting	100	Jan-Dec	D/QA	
	6.1.3	Update/standardize and automation of processes	Non-academic job applications process to be made online.	% completion	100	Jan-Dec	DVC, Registrar, Deans, D/CITeS	
			Automation of technical and maintenance complaint handling.		100			

Objective No.	Action No.	Strategic Action		Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
			Overtime calculation and monitoring will be automated.		100			
	6.1.4	Integration of student services via digitalization	Integration of the complete workflow related to Postgraduate Students	% Completion	100	Jan-Dec	DVC, Registrar, Deans, D/CITeS	
			All student related payments to be made digital (online) via the integration of Internet Payment Gateway		100			
6.2	6.2.1	Initiate the establishment of dashboards /an information system to facilitates fact-based decision making – Dash Board for research students		% Completion	100	Jan-Dec	Dean/FGS	
6.3	6.3.1	Enhance awareness of SMP / AIP among stakeholders	Publishing the SMP/AIP on the University Website	Yes/No (Y/N)	Y	Jan-Jun	VC	
			Publishing the SMP/AIP on the DMS		Y			
			Sharing the SMP/AIP with Academic and Administrative Heads for information and compliance		Y			

Objective No.	Action No.	Strategic Action	Key Performance Indicator (KPI)	KPI 2026	Time Frame (Months)	Overall Responsibility	Remarks
6.4	6.4.1	Improve transparency of financial information to stakeholders - Publishing the Annual Report including the Financial Statements on the University Website for the information of all stakeholders	Whether the Annual Report including the Financial Statements was published on the University Website (Y/N)	Y	Jan-June	Bursar	
	6.4.2	Sustain "unqualified" audit opinion every year (Y/N)	Whether the "unqualified" audit opinion was sustained or not (Y/N)	Y	Jan-Dec	VC	
	6.4.3	Adopt the recommendations of the Internal Audit Division	% of recommendations adopted (%)	80	Jan-Dec	VC, Registrar	
6.5	6.5.1	Ensure that the university facilities are accessible to differently abled	% of facilities accessible to differently abled	40	Jan-Dec	DVC, Co-Chair/P&D	
	6.5.2	Ensuring Disable access on building that are newly built	% of new buildings compliant with disability access standards	100	Jan-Dec	DVC, Co-Chair/P&D	

Abbreviations:

VC – Vice-Chancellor

DVC – Deputy Vice-Chancellor

Dean/FGS – Dean/Faculty of Graduate Studies

Dean/IT – Dean/Faculty of Information Technology

D/CITES – Director/Center for Information Technology Services

D/Res – Director/Research

D/UBLC – Director/University Business Linkage Cell (Enterprise)

D/CGU – Director/Career Guidance Unit

D/PE – Director/Physical Education

D/SDC – Director/Staff Development Centre

D/QA – Director/Quality Assurance

D/P&R – Director/ Planning & Rehabilitation

D/CODL – Director/Centre for Open & Distance Learning

CSC – Chief Student Counselor

P&D - Planning and Development Committee

SMP/AIP – Strategic Management Plan/Annual Action Plan

CMO – Chief Medical Officer

DR/Welfare - Deputy Registrar/Welfare

DR/IA - Deputy Registrar/Institutional Affairs

DR/Exam - Deputy Registrar/Examination and Registration

DR/IA - Deputy Registrar/Institutional Affairs

SAR/Estab (Ac) - Senior Assistant Registrar/Establishment (Academic)

FOA - Faculty of Architecture

FOB - Faculty of Business

FOE - Faculty of Engineering

FIT- Faculty of Information Technology

FGS - Faculty of Graduate Studies

FOM - Faculty of Medicine

KPI - Key Performance Indicator

Y/N - Yes/No